

TAPESTRY



American Heart Association
Learn and Live

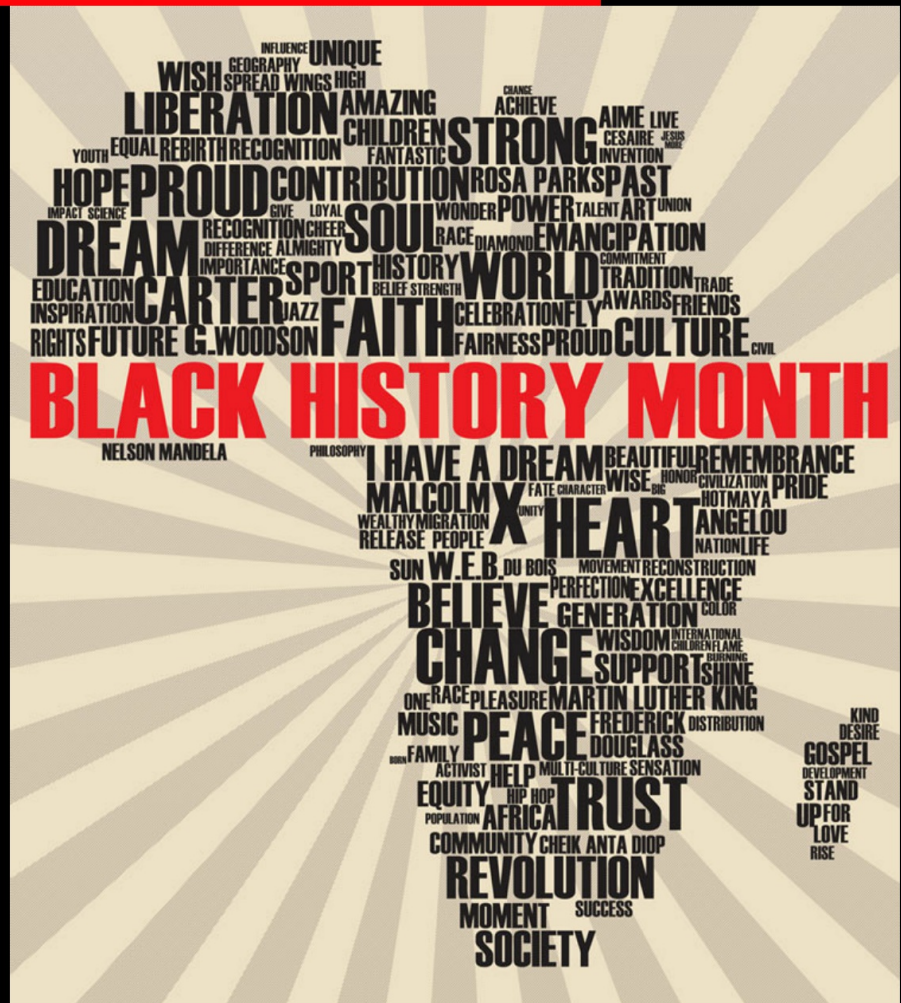
Celebrate Diversity
this Month!

Heart Facts

Upcoming Events this
Month!

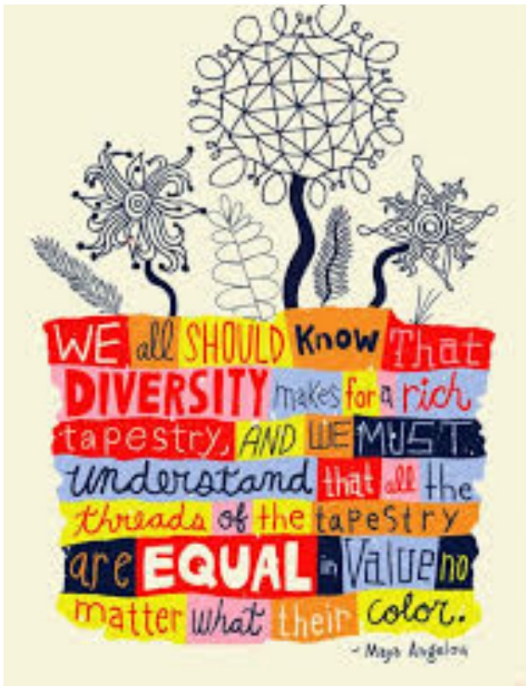
COLOURS becomes
Tapestry

Dr. Linda Pololi to Visit



The Office of Diversity Affairs
Brody Women's Faculty Committee
Office of Diversity Affairs Staff Advisory
Sexual and Gender Diversity Committee
Vice Chairs for Diversity and Inclusion

Words from the Diversity Coordinator: Changing the Name



Gone are the days of COLOURS and we move forward with the name of the newsletter being "Tapestry." This is based on the quote by a favorite poetess of mine and a quote that I saw when I first walked into the Diversity Affairs suite on my first day. Maya Angelou said this about diversity:

"We all should know that diversity makes for a rich tapestry and we must understand that all the threads of the tapestry are equal in value no matter what their color."

Although the Office of Diversity Affairs works to ensure that the environment at Brody is inclusive to all "colors", the richness of Brody's tapestry consists of much more than just race. Brody is a diverse tapestry featuring different races, ethnicities, genders, education levels, nationalities and the list continues.

Our job as Diversity Champions is to make sure all of our threads in this tapestry are equally valued.

American Heart Month Facts

February is American Heart Month and what better way to learn about diversity than to learn about it than to learn more about the stats of heart health?

- Cardiovascular disease is the leading cause of death for African-American women, killing nearly 100,000 annually
- Of African-American women ages 20 and older, 46.9 percent have cardiovascular disease; only ONE in FIVE believes she is personally at risk, thinking heart disease couldn't happen to "someone like me."
- Research shows that nearly 50 percent of African-American women are aware of the signs and symptoms of a heart attack.
- Only 43 percent of African American women and 44 percent of Hispanic women know that heart disease is their greatest health risk, compared with 60 percent of white women.
- On average, Hispanic women are likely to develop heart disease 10 years earlier than non-Hispanic white women.
- Only 44 percent of Hispanic women know that heart disease is their greatest health risk, compared with 60 percent of white women. Heart disease in women requires more attention, more research and swifter action.
- Heart disease causes one in three women's deaths each year, killing approximately one woman every minute.
- An estimated 43 million women in the U.S. are affected by heart disease.
- Ninety percent of women have one or more risk factors for developing heart disease.
- Since 1984, more women than men have died each year from heart disease and the gap between men and women's survival continues to widen.
- While one in 31 American women dies from breast cancer each year, heart disease causes one in three deaths each year.

ODA Event: Dr. Linda Pololi, Brandeis University



*Changing the Culture to Foster
Vitality, Diversity and Equity*

Dr. Linda Pololi, MBBS, FRCP
Senior Scientist, Brandeis University
Director, National Initiative on Gender, Culture and
Leadership in Medicine: C - Change

ECHI Auditorium
February 8th, 2017
9:45-10:45 AM

This free talk is sponsored by the Office of Diversity Affairs at the
Brody School of Medicine.

Linda Pololi, MBBS, FRCP
Senior Scientist Brandeis University
Resident Scholar, Brandeis Women's Studies Research Center
Director, The National Initiative on Gender, Culture and Leadership in Medicine: C - Change
Director, Leadership and Mentoring Institute

Dr. Pololi is nationally recognized for her research and innovative contributions to the professional and personal development of faculty in academic medicine, including women and underrepresented minority groups. She developed - and is a leading proponent of - an evidence-based collaborative group approach to mentoring and leadership development that is predictably reliable in facilitating career enhancement for medical faculty. Her recent multi-institutional research on the academic medical environment showed the importance of the "culture" to faculty vitality (the topic of her recent book), challenging academic leaders to be change agents.

A graduate of the University of London Middlesex Hospital Medical School, she has held faculty and administrative positions at the Universities of Illinois, East Carolina, Brown, and Massachusetts, where she was a professor of medicine and vice chancellor for education. Dr. Pololi's research and efforts to improve education for students and faculty have emphasized humanizing the learning environment, learner-centered and relationship-based methods to facilitate learning, physician-patient communication, mentoring and multiculturalism. A recipient of numerous grants and contracts, she serves as consultant to many medical schools. Formerly the principal investigator and founding director for the U.S. Public Health Service-funded National Center of Leadership in Academic Medicine at ECU, she is presently the Founding Director of the National Initiative on Gender, Culture and Leadership in Medicine (C - Change) at Brandeis University. Dedicated to improving the culture of academic medicine through research and action, C - Change aims to promote an inclusive, affirming, relational and energizing working environment for all faculty and trainees, and to increase diversity of leadership in academic medicine. The C - Change surveys and practices are used widely in the US, Canada and in Europe.

Dr. Pololi is the recipient of the 2011 Association of American Medical Colleges Women in Medicine and Science Leadership Development Award, and is a fellow of the Royal College of Physicians (UK). She has published numerous research articles on the culture of academic medicine and a book: *Changing the Culture of Academic Medicine: Perspectives of Women Faculty*, pub: Dartmouth College Press. Dr. Pololi is a certified facilitator for the American Academy on Communication in Healthcare and the Center for Courage & Renewal.

Brody Women's Faculty Committee

The Brody Women Faculty Committee consists of women professionals at the Brody School of Medicine. The committee aims to increase institutional effectiveness by supporting the recruitment, retention and promotion of female professionals. The BWFC is a welcoming community of women who work to improve awareness of issues of particular interest to women, track information about women faculty at the Brody School of Medicine, support current and future women professionals through mentorship, and offer programming on leadership, career development, and women's perspectives

Our mission is to support the professional development and advancement of women professionals at the Brody School of Medicine (BSOM) through advocacy, mentoring, education, and collaboration.

The Brody Women Faculty Committee was created as a result of the work of the Advisory Committee for Women in Medicine, established in 2004 by Dean Cynda Johnson to address the needs of female faculty. That Committee's 2005 report, written by Dr. Virginia Hardy and Dr. Lesly Mega, recommended the re-establishment of a Women in Medicine committee to promote networking, celebrate accomplishments, and share information of relevance to women professionals. Since its inception, the BWFC has grown in membership and has expanded the scope of our initiatives and activities.

Chair of the Brody Women's Faculty Committee:
Dr. C. Suzanne Lea, PhD, MPH
Associate Professor, Epidemiology
Department of Public Health
lea@c@ecu.edu

Upcoming BWFC Events

Moving Greenville Forward: Placemaking along the
"live, play, eat, shop, invest"

Featuring:
Bianca Shoneman from Uptown Greenville

February 22, 2017
12-1:30PM
BSOM 2W-38




www.uptowngreenville.com

Vice Chairs for Diversity and Inclusion

The group that would become The Vice Chairs of Diversity Initiatives (VCDI) first met and received its charge from the Interim Dean of Brody School of Medicine, Dr. Peter Kragel in January 2002.

The mission of the Vice Chairs of Diversity Initiatives at the Brody School of Medicine at East Carolina University is to serve as an advisory body to the Senior Associate Dean for the Division of Academic Affairs on diversity related issues. To accomplish this mission, the group may propose, develop and advocate for programs and policies designed to increase multiculturalism in all aspects of School of Medicine life including student admissions and retention, faculty recruitment and retention, campus environment, leadership development and alumni affairs. As appropriate, the Vice Chairs of Diversity and the Senior Associate Dean of Academic Affairs will work in collaboration with other institutional diversity and institutional equity efforts to advance issues related to increasing multiculturalism in the School of Medicine. Areas of influence will include: student, faculty, and staff recruitment and retention; community environment; and professional development.

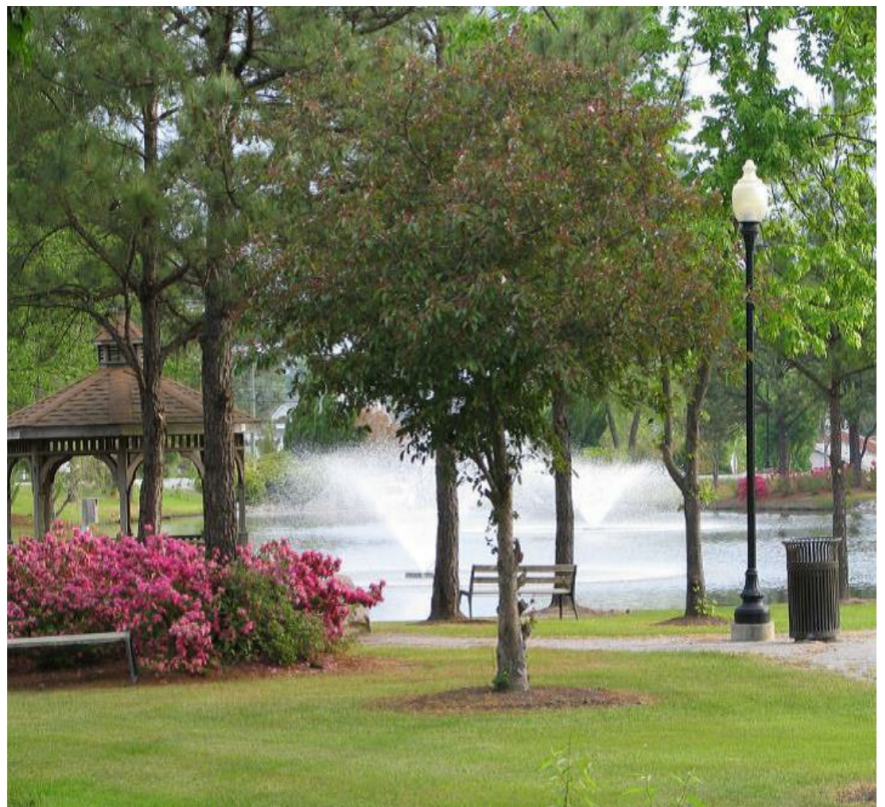
Chair of Vice Chairs for Diversity and Inclusion:
Dr. Irma Corral, PhD, MPH
Assistant Professor/Interim Director, Division of Behavioral Medicine
Department of Psychiatry and Behavioral Medicine
corrali@ecu.edu

Upcoming VCDI Events

"Laps for Learning 2017"
Fundraiser to support the Summer
Biomedical Research Program

Would you like to be outside, get exercise,
and talk to others while raising money for a
good cause at the same time?

Please keep this on your radar and stay
tuned for an official announcement!



Sexual and Gender Diversity Committee

The committee is an interdisciplinary collaboration of health sciences faculty, staff, and students who are committed to furthering LGBT (Lesbian, Gay, Bisexual, Transgender) health and well-being. The three-fold mission of the SGDC is to foster a campus climate that is inclusive of and welcoming towards LGBT individuals, to promote information relevant to LGBT health in educational curriculum, and to support best practices in LGBT healthcare.

Chair of the Health Sciences SGDC :
Dr. Brandon Kyle, PhD
Assistant Professor, Department of Psychiatry and Behavioral Medicine
kyleb@ecu.edu

Upcoming SGDC Events

Monday, March 20th, Noon to 1 PM in the Brody Auditorium

Grand Rounds: "Creating a Medical Home for Transgender Youth in a Community Health Center"

Dr. Tracey Kurtzman, El Rio Community Health Center



EL RIO
COMMUNITY HEALTH CENTER

Celebrating Our Diversity Champions and Their Accomplishments



Marysia Grzybowski, PhD, MPH, Assistant Professor in the Department of Public Health, was the methodologist and analyst at Children's Hospital of Michigan on a research paper that investigated if procalcitonin was a marker of bacterial infection in children less than 3 years old. In 2016, Dr. Grzybowski was awarded the Professional of the Year Certification by Who's Who. She was also accepted into the Omicron Delta Kappa National Leadership Honor Society at ECU. In 2016, she was certified by SAS for "Big Data Cleaning" as well other SAS accomplishments



Danielle Walsh, MD, Associate Professor in Pediatric Surgery, was elected President of the North Carolina Chapter of the American College of Surgeons – in 2016. She is first woman to serve in this role. In August 2016, she was appointed to a second term as Chair of the Pediatric Committee of Society of American Gastrointestinal and Endoscopic Surgeons and was also elected to their Leadership Board as a Member-at-Large. In addition, Dr. Walsh was elected Chair of the Informatics and Health Technology Committee of the American College of Surgeons.



Yan-Hua Chen, PhD, Associate Professor in the Department of Anatomy and Cell Biology at Brody School of Medicine, recently received a three-year, \$435,916 grant from the National Institute of Diabetes and Digestive and Kidney Diseases (NIH/NIDDK) for a project entitled, Role of claudin-7 in intestinal structure and inflammation. This project is a continuation of Dr. Chen's laboratory research focusing on claudin protein functions in human health and diseases.

Celebrating Our Diversity Champions and Their Accomplishments



Leigh Cellucci, PhD, MBA, Professor and Director of Health Services Management, was named a BB&T Faculty Leadership Fellow, a program of the ECU Office for Faculty Excellence, for the spring term 2017. The purpose of the program is for the Fellows to work together to develop strategies to support and develop our students as leaders.



Renee M. Banaszak, MD, CMD, FAAFP, Clinical Assistant Professor in the Department of Family Medicine, recently received the American Academy of Family Physicians Degree of Fellow. The Degree of Fellow recognizes AAFP members who have distinguished themselves among their colleagues, as well as in their communities, by their service to family medicine, by their advancement of health care to the American people, and by their professional development through medical education and research.



Jamie DeWitt, PhD, Associate Professor in the Department of Pharmacology and Toxicology, was recently awarded a grant provided by the Brody Brothers Endowment Fund for her research entitled, "IMMUNOMODULATORY EFFECTS OF AQUEOUS FILM FORMING FOAM (AFFF): AN EFFECTIVE FIRE SUPPRESSANT OR A PERSISTENT ENVIRONMENTAL CONTAMINANT WITH UNKNOWN HEALTH CONSEQUENCES?"

Upcoming Diversity Events and Service Projects


Black HIV/AIDS Awareness Day

Stop by the Ledonia Wright Cultural Center for
FREE & CONFIDENTIAL
 HIV tests, information, and Safer sex packs
February 7th 2017
11am - 2pm

All Students, Faculty, and Staff are Invited !

Brought to you by:
 Ledonia Wright Cultural Center
 PICASO

The Brody School of Medicine
 Office of Diversity Affairs
 presents
 a Readers' Theater performance
 and discussion of the short story



"Fetishes"
 by Richard Selzer
 adapted for Readers' Theater
 by Greg Watkins

Tuesday, February 28, 12:00 noon
Brody 2W-40 & 2W-50
 (Snacks will be provided)

"Fetishes" by Richard Selzer tells of a woman who has never informed her husband about her false teeth and now must remove them to undergo surgery. She deals with the differing personalities of several physicians in seeking a solution to her dilemma.

For further information contact the
 Department of Bioethics & Interdisciplinary Studies, Brody 2S-17, 744-2797

BLACK HISTORY MONTH @ ECU

2	Dear Black Men 6:30PM • Hendrix W.O.M.A.N. + C.U.L.T.U.R.E.	12	Black History Month Showcase 6:00PM • Hendrix National Association for the Advancement of Color People	19	Black in Business 4:00PM • Bate 1026 Alpha Kappa Psi	24	Day of Service Check in 1-1:30PM • MSC 221 Service 2-5PM Geard Up
6	Screening of "Brother Outsider" 7:00PM • MSC 244 LGBT Resource Office	13	#ChangeYourPerspective 6:30PM • Bate 1021 Thrift Me Pretty		Power Lift Me Up 7:00PM • Great Rooms 3 P.O.W.E.R.		DEF Poetry Open Mic 7:00PM • MSC 15 Word of Mouth
7	Black HIV/AIDS Awareness Day 11-2PM • LWCC LWCC and LGBT Resource Office Free HIV Testing by PICASO	15	Mental Health in Black History 7:00PM • Sci-Tech C207 The Mental Health Elephant	20	So You Think You Can 6:00PM • Hendrix Omega Psi Phi	25	We're All in this Together 4:00PM • Great Room 1 Coming Together Collective
8	African & African American Diaspora 6:30PM • Sci-Tech C207 African Students' Association + Black Student Union		Black History Pop-Up 1:00PM • Wright Plaza African and African American Studies Program Ambassadors	21	A Queen's Kreation 7:08PM • Great Rooms 3 Alpha Kappa Alpha	26	A Spin on Soul Food 6:00PM • Croatan Room National Council of Negro Women
	The Difference between Fiction and Reality 5:00PM • Hendrix Office of Student Transitions and ENGL Department	16	Religious Perspectives on Racial Differences 6:00PM • LWCC Interfaith	22	ROOTΣ 7:14PM • Bate 1007 Phi Beta Sigma	27	Cultural Feud 6:00PM • Great Rooms 2&3 Black Student Union
9	Kenneth Janken Civil Rights & Black Power 4:00PM • Joyner Library African and African American Studies Program	18	NCivility Summit NOON • MSC & Hendrix BSU, SAB, LGBT, SGA, SIL, & AAASP	23	Bree Newsome 6:00PM • Wright Auditorium SAB, LWCC, C.U.L.T.U.R.E., Campus Living Social Justice Education Team, Off Campus Student Services and BSU	28	Lessons in Leadership: An Exploration of Black History at ECU 7:00PM • Great Rooms & Gallery African & African American Studies, SAB, Division of Student Affairs, Center for Leadership and Civic Engagement, Office of Equity and Diversity, Joyner Library, Department of History

Celebrations & Observances

Other February Highlights: Kindness Awareness Week and Carnival (Carnaval)

Kindness Awareness Week is from February 5-12 this year

5 This week was established in 1993 as a means to remind all of us of the importance of practicing respect, dignity, compassion and humility for our fellow human beings.

People normally learn about and do random acts of kindness such as buying drinks for someone or leaving notes on a stranger's car.

"No act of kindness, no matter how small, is ever wasted." (Aesop)

Carnival/Carnaval 2017 is from February 23-February 28

23 Carnival/Carnaval is a Western Christian festival generally held in the Shrovetide (or Pre-Lent) period. It involves celebrations and foods and drinks that one normally fasts from during Lent.

The event varies from country to country and from denomination to denomination.

The largest Carnival season? Rio de Janeiro's, of course!



Celebrate Diversity Everyday in February at BSOM and ECU

Suggested Ways to Celebrate

Try to attend the Diversity Training Sessions offered by Office of Equity and Diversity. Go to Cornerstone and see what is available!

Mardi Gras or Fat Tuesday is February 28. Laissez les bons temps rouler and learn how to make beignets!

Valentine's Day is this month. Look up the differences in the way the UK, the USA and Canada celebrate!

February 27 starts the Lent season for Christian believers. Read up about it and what it means!

During Kindness Awareness Week, make sure to always Pay It Forward and do a kindness for someone!

February 4 is World Cancer Day as declared by the United Nations. Visit the United Nations site and read about this day!



The Office of Diversity Affairs

The mission of The Office of Diversity Affairs is to foster a sustainable environment that promotes and commits to diversity and inclusion through intentional programming, support and research.

Our vision is that the Brody School of Medicine will strive to be a global leader in diversity research, data driven outcomes, education and programming, to serve and inspire positive change in academic medicine and beyond.



To Contact ODA Or To Share Diversity News



252-744-5534



Brody School of Medicine
Office of Diversity Affairs
1N-16



bsomdiversity@ecu.edu



[@BSOM_Diversity](https://twitter.com/BSOM_Diversity)