



DR. LISANDRA DE CASTRO BRÁS DEMONSTRATES PIPETTE USE AT BRODY STEM DAY.
(PHOTO BY GRETCHEN BAUGH)

Brody Women Faculty Committee

Summer 2016 Newsletter

Welcome to the Brody Women Faculty Committee

by Dr. Suzanne Lea, BWFC Chair, 2016-2017



As the 12th committee chair of the BWFC, I am looking forward to the 2016-2017 academic year and the exciting programming being planned. Please join me in thanking Lisa Domico, BWFC Chair 2015-2016, and the Executive Committee for their leadership last year.

The Program Planning Committee for 2016-2017, led again this year by Johanna Hannan and Kym Gowdy, is developing the schedule of events and meeting dates, so stay tuned for confirmed dates in the next newsletter and posted on the website (<http://www.ecu.edu/cs-dhs/bwfc/calendar.cfm>). Our regular lunch meetings are once per month,

12:00-1:30p, on a Tuesday, Wednesday, or Thursday. Meeting locations will be posted to our website at the start of the fall semester.

In addition, BWFC offers, contributes, or supports other programs. Back by popular demand, members of the BWFC will host a Fixed-Term faculty workshop and Tenure and Promotion "PAD" workshop, which are scheduled outside the monthly lunchtime program. BWFC will offer for the second year a STEM day for under-represented young girls. BWFC may from time to time co-sponsor workshops and seminars with the Vice Chairs of Diversity Initiative and Inclusion (VCDI) or other committees and groups.

The program for 2016-2017 promises to be as exciting as last year, so please join BWFC by completing the form at the link below. For those of you unfamiliar with BWFC, our committee offers a wonderful opportunity to learn about what's happening at BSOM, contribute to workplace policy and process, meet

new colleagues and mentors, plus so much more.

Our main goal is to enhance professional development. Please enjoy the summer newsletter and best wishes for a relaxing summer. I look forward to seeing you soon!

AAMC Mid-Career Women Faculty Professional Development Seminar

The BWFC will be accepting nominations for the American Association of Medical Colleges (AAMC) mid-career faculty professional development seminar to be held in Austin, TX December 10-13, 2016. Faculty can nominate colleagues (or themselves). The BWFC Executive Committee selects the nominee to be submitted to Dean Baxley. Stay tuned for more information about applying for this award opportunity. Also note that the awardee will be invited to present about his/her experiences at the January or February BWFC meeting.

A Report from the GWIS National Meeting

by Dr. Kymberly Gowdy, BWFC Program Committee Co-Chair, 2016-2017

The national Graduate women in science (GWIS) meeting was held in Raleigh, NC on 6/25/16. The theme of this year's meeting was "Scientific Outreach". The conference had 4 women from BSOM attending (3 trainees and 1 faculty member). The day started out with a keynote speech from Dr. Holly Menninger (NC State University, College of Sciences, Director of Public Science) who gave an inspiring talk about how we can better communicate our basic and clinical science to the community and gave multiple examples of how this benefits both communities.

One example she talked about was how Dr. Mark Edwards from Virginia Tech, who uncovered the polluted water incidence of Flint Michigan, was contacted by residents of Flint based on some outreach he had done in relation to his lead contamination findings around the Washington DC area. If individuals are interested in resources to help them convey their science to the public, she recommended the following organizations:

- North Carolina Museum of National Sciences
- Public outreach personnel and departments at home institutions
- Citizen Science Association
- National Association of Science Writers
- AAAS
- ComSciCon

Dr. Menniger also encouraged the audience to communicate scientific findings using dialog, networking, and mutual learning with the public. After Dr. Menniger's talk, attendees were able to attend breakout sessions on Peer Review, Careers in Science Outreach, and a talk by Dr. Elizabeth Weisburger, a pioneer in the field of cancer research.

In the afternoon BSOM had an outreach table about Alzheimer's research led by Annalise vonderEmbse, a graduate student from Dr. Jamie DeWitt's laboratory. For the evening poster competition BSOM had 3 posters in the competition that our trainees presented (pictured below) and received valuable feedback from peers from more than 20 different universities and industries. The conference was a very informative event with ample networking and career development for women in the STEM fields. It was great to see such a strong showing from BSOM and hopefully this will be a trend that continues to grow with an organization that does so much for women in science.



L-R: Brita Kilburg-Basnyat, Jacqueline Meadows, and Anna VonderEmbse.

Tentative BWFC meeting dates for the 2016-2017 academic year	
<i>Fall Semester</i>	<i>Spring Semester</i>
Wednesday, September 21	Wednesday, January 18
Tuesday, October 18	Wednesday, February 22
Wednesday, November 16	Tuesday, March 21
Tuesday, December 13	Wednesday, May 17
Note that the Annual Leadership Conference will be held during the latter half of April. Date TBA.	
Meeting times are 12-1 :30pm. Meeting locations TBA.	

BWFC Web Page

Please visit our web page for updates, meeting times, locations, and topics. Also, please be sure to renew your membership by the end of September, 2016! You may renew your membership through our web page once the fall semester begins.

<http://www.ecu.edu/cs-dhs/bwfc/>

Closing comments from our BWFC 2015-2016 Chair:



Thanks to our excellent Program Committee, we had a rigorous schedule this year and delivered excellent professional development programs for our members. Many of our own ECU and BSOM faculty delivered seminars that were both empowering and informative with regards to leadership, promotion, and diversity. Those faculty included Jennifer Crotty, MD, Sara Lilley, David Holder, MD, Eleanor Harris, MD, J.E. "Betsy" Tuttle-Newhall, MD, Burrell Montz, PhD, Kathryn Verbanac, PhD, Mary Farwell, PhD, Lorrie Basnight, MD, and Carol Goodwillie, PhD. In February, we welcomed Kimberly Skarupski, PhD, Assistant Dean of Faculty Development and Associate Professor of Medicine, Johns Hopkins School of Medicine, who spoke to BWFC about shameless self-promotion. Our annual leadership conference this year was delivered by Erin Wolf, MBA, Executive Director of the Women's Leadership Center at Kennesaw State University. Ms. Wolf provided an enlightening seminar on effective professional communication, including topics on language and negotiations.

In addition to our monthly programs, BWFC sponsored a Fixed-term Faculty Workshop in March, as requested by many of our fixed-term faculty members. Lisa W. Hudson, Mary Farwell, PhD, Fola Jose, MD, and Scott MacGilvray, MD served as panelists during the workshop and provided valuable feedback and discussion to attendees about fixed-term contracts. In January, Drs. LaToya Griffin, Todd Savitt, and Irma Corral presented their experiences at recent national diversity conferences. Drs. Kymberly Gowdy and Jitka Virag introduced the ECU Chapter of Graduate Women in Science (GWIS) at the November open forum.

This year, as part of our mission, we wanted to give back to the Greenville community and focus on a service goal. As a result, the BWFC sponsored a Biomedical S.T.E.M. event for Pitt County middle school girls on May 12 at BSOM. The students had the opportunity to perform hands-on lab experiences with some of our Brody Women Faculty. Students had lunch with some of the faculty and participated in a discussion about what it is like to be a basic scientist and a clinician. Lastly, students spent some time in the simulation laboratory at the medical school so to experience a snapshot of the clinical world. We were excited to participate in such an event and hope that we had an impact on young women who are interested in the biomedical sciences. This event was co-sponsored by the ECU chapter of GWIS.

Finally, BWFC members have participated in numerous events throughout the year to support diversity, education, leadership, and comradery. Such events included Laps for Learning, Diversity meetings, and LGBT events, just to name a few. We have brilliant, powerful, and successful women who support each other and our students here at BSOM. Many of our members have successfully published this year, have been recognized both by the University and on a national level for their research, service, and academic contributions, and have been awarded numerous grant monies. Thank you to all who have made this year such a success. We look forward to the future!

The back page...news, updates, and awards.

Have you congratulated these Brody women on their most recent accomplishments?



Dr. Laura Matarese (Internal Medicine) was promoted to full professor with tenure.



Dr. Karen Kelly (Path & Lab Med), published in Cardiovascular Pathology, "Consensus statement on surgical pathology of the aorta from the Society for Cardiovascular Pathology and the Association for European Cardiovascular Pathology: I. Inflammatory diseases AND

II. Noninflammatory degenerative diseases."



Dr. Rukiyah Van Dross (Pharm & Tox) received the Seymour Bakerman Award as the Outstanding Basic Science teacher voted upon by the graduating medical school class.



Dr. Jennifer Crotty (Pediatrics) was promoted to associate professor with tenure. She also received a grant from the Duke endowment (with fellow female faculty Suzanne Lazorick and Karin Hillenbrand) to implement

education for faculty & pediatric residents.



Dr. Mary G. Gilliland (Path & Lab Med) received a "Professional Leadership Award" from the Association of Organ Procurement Organizations.



Dr. Annette Greer (Bioethics & Interdisciplinary Studies) is a member of the Chancellor's Leadership Academy and is a Chancellor's Leadership Fellow. She was awarded the ECU Outstanding Faculty Service-Learning Award and has been nominated for the James Talton Award.

From Dr. Rachel Roper, Chancellor's Committee on the Status of Women
Associate Professor of Microbiology & Immunology.

New study this week in the Journal of the American Medical Association (ECU is included as one of the 24 medical schools in the study). The study reports that among academic physicians in 24 US public medical schools, annual salaries of female physicians were substantially lower than those of male physicians after adjustment for a rich set of factors that influence salary. The article can be found here:

<http://archinte.jamanetwork.com/article.aspx?articleid=2532788>

Please send news, updates, and awards for publication in the BWFC newsletter to Jamie DeWitt, dewittj@ecu.edu