



BWFC MEMBERS AT THE OCTOBER 21 PANEL ON PROFESSIONAL CONDUCT.

Brody Women Faculty Committee

Nov/Dec 2015 Newsletter

Awards & Recognitions

by Dr. Lisa Domico, BWFC Chair, 2015-2016

Applause!

We all work hard because we love what we do and believe in the mission of the Brody School of Medicine. Every once in a while, the hard work culminates in some sort of recognition. Please join us in congratulating these women on their amazing accomplishments.



Lisandra E. de Castro Brás, PhD, Assistant Professor in the Department of Physiology, recently published a manuscript titled, "A novel collagen matricryptin

reduces left ventricular dilation post-myocardial infarction by promoting scar formation and angiogenesis," in the *Journal of the American College of Cardiology*. She was invited to do an editorial and podcast on the manuscript.

Lisa M. Domico, MS, PhD, Teaching Assistant Professor



in the Department of Pharmacology and Toxicology and Chair of the Brody Women Faculty Committee, and three of her colleagues (Anne Spuches, PhD, Chemistry; Walter Pories, MD, Surgery; Konstantino Spaniolas, MD, Surgery) were awarded an Interdisciplinary Research Collaborative Grant funded by East Carolina University for their research titled, "The association of organophosphates and heavy metals with obesity and the metabolic syndrome: a study of patients in eastern North Carolina."

Kymerly Gowdy, PhD, Assistant Professor in the Brody School of Medicine, Department of Pharmacology and Toxicology,



has been selected as the recipient of HEI's 2015 Walter A. Rosenblith New Investigator Award for her proposal "Scavenger Receptor B1 Regulates Oxidized Lipid Driven Pulmonary and Vascular Inflammation After Ozone Exposure."

LaToya Griffin, PhD, Teaching Assistant Professor in the Department of Pharmacology and Toxicology, was selected by the Brody Women Faculty Committee to attend the Admissions and

Student Diversity Affairs Professional Development Conference sponsored by the AAMC held in Miami, FL this past summer. Dr. Griffin will be sharing her experience from the seminar at the BWFC open-forum in January.



Suzanne Lazorick, MD, MPH, Assistant Professor of Pediatrics and Public Health was selected as a representative from the Brody Women Faculty Committee to

attend the Mid-Career Women Faculty Professional Development Seminar sponsored by the American Association of Medical Colleges in December to be held in Austin, Texas.

Suzanne Lea, PhD, MPH, Associate Professor in the Department of Public Health and Chair-Elect of the Brody Women Faculty Committee, was



elected President of the North Carolina Public Health Association (NCPHA) in September 2015. NCPHA, the state affiliate of the American Public Health

Association, is an association of individuals and organizations working to improve the public's health through political advocacy, public awareness, professional development, and the interface between research and practice. During Suzanne's year as president, her goals are to expand relationships with other health-related associations to participate in NCPHA activities and to promote young professional engagement through leadership training.



Rachel Roper, PhD, Associate Professor in Department of Microbiology and Immunology, was the recipient of the Brody Women Faculty Committee Advocacy Award for 2015. This award recognizes individuals who have best demonstrated leadership in promoting, encouraging or implementing policies to facilitate the professional development of women faculty and/or students.

Please complete the surveys for BWFC meeting attendance. This helps us to make sure that we have enough food for all who wish to join us for lunch. Thank you to Chanel Arrington for taking care of our food needs.

Web Page

<http://www.ecu.edu/cs-dhs/bwfc/index.cfm>

2015-2016 Meeting Updates

All regularly scheduled business and program meetings will be held in **BSOM 2W-38** from **12:00pm – 1:30pm**.

Remaining program meetings:

12/15/15 – Mid-career mojo. Panelists: *Dr. Eleanor Harris, MD*, Professor & Chair of Radiation Oncology; *Dr. J.E. "Betsy" Tuttle-Newhall, MD*, Professor & Chair, Surgery Immunology & Transplant; *Dr. Burrell Montz, PhD*, Professor & Chair, Geography; and *Dr. Kathryn Verbanac, PhD*, Professor, Surgical Oncology. Unlike the tenure decision and promotion from assistant to associate professor, there is no firmly established or implemented timeline for promotion to this highest rank, nor are there clearly defined performance expectations. This panel will provide insight, information, and support that will facilitate the advancement of faculty from the rank of Associate to the rank of Full Professor.



2/18/2015 – Graceful self-promotion.

Speaker: *Dr. Kimberly Skarupski, PhD MPH*, Assistant Dean of Faculty Development, Associate Professor of Medicine, Johns

Hopkins School of Medicine, Baltimore, MD. If you want to succeed, you have to gain visibility. One way to gain visibility is to self-promote. But many of us are uncomfortable talking about ourselves. Why is that and how can we change this behavior? In this session, you will learn the difference between shameful and graceful self-promotion and practice speaking diplomatically and strategically about

yourself and your accomplishments.

4/19/15 – Professional Leadership in Science and Medicine Conference: Effective professional communication.

Speaker: *Dr. Erin Wolf*, Executive Director, Women's Leadership Center, Lecturer, Executive MBA Program, Michael J. Coles College of Business, Kennesaw State University,



Kennesaw, GA. Erin Wolf considers herself a bit of an anomaly. She worked on Wall Street when few women did, and her resume reads like a laundry list of elite Wall Street firms: Bain & Company, Goldman Sachs, Accenture and Salomon Brothers, Inc. In 2011, Erin brought 25 years of experience in leadership development to the Coles College of Business when she was named an executive-in-residence, and has served as executive director of the Women's Leadership Center (WLC). Erin is an author, executive coach and consultant in the areas of leadership development, organizational change, and organizational strategy will be facilitating a half-day leadership workshop for BWFC's Annual Conference. The workshop will feature two sessions; Language, Communication & Influence and Personal Branding. You can read more about Erin at <http://www.suitetrack.com/leadership>.

| Date | Topic |
|-------------------|--|
| December 15, 2015 | <i>Finding your Mid-Career Mojo: I have tenure, now what?</i> |
| January 20, 2016 | Happy new year! Open forum on BWFC awards & recipient experiences. |
| February 18, 2016 | <i>The Art of Graceful Self-Promotion.</i> |
| March 15, 2016 | Open forum on maintaining work life balance in academic medicine |
| April 19, 2016 | *Professional Leadership in Science and Medicine Conference* <i>Effective Professional Communication in an Academic Setting.</i> |
| May 19, 2016 | Closing meeting & elections for 2016-2017. |

The back page...news, updates, and stuff you should know.

Did you hear about our first Program of the year?

In October the BWFC hosted a program to discuss professional conduct in the workplace with emphasis on conflict resolution. The program included short talks by Dr. Jennifer Crotty (Department of Pediatrics) and Ms. Sarah Lilley (employee relations consultant for east campus) and a panel of participants including Dr. Darryl Neuffer (Department of Physiology, Director of ECDOI), and Dr. Holder (Department of Pediatrics) Dr. Crotty's talk focused on the application of clinical education approached to professional conduct and cooperation with suggestions on using both formal and informal feedback on job performance as a way to keep colleagues and mentees aware of expectations and avoiding conflict in the work place. Ms. Lilley's talk focused on common issues of conflict seen at ECU and proper routes to deal with these instances. She stated that many of these conflicts arise from communication issues and a lack of clear expectations between supervisor:employee and human resources is available in multiple capacities to improve these communication problems. Ms. Lilley also introduced us to Mr. Jeff Buck who is the new employee relation's consultant for the medical campus. The panel of experts provided BWFC with an interesting discussion about different

situations of conflict and how individuals dealt with these issues. The overall agreement amongst the panelists is that most workplace challenges seem to arise from a lack of communication and stated expectations. BWFC would like to thank our speakers and panelists for their participation and giving us insight into how to be better supervisors and employees at ECU.

Have you told your students to think about applying for an AAUW Fellowships or Grants?

Encourage your women graduate students and scholars to apply for an American Association of University Women (AAUW) fellowship or grant! Deadlines for 2016–17 awards are fast approaching. Share these funding opportunities with your graduate students and scholars as well as the faculty and administrators who advise students. Visit <http://www.aauw.org/what-we-do/educational-funding-and-awards/> for more information.

Do you know about the Chancellor's Committee on the Status of Women?

The purpose of the Chancellor's Committee on the Status of Women (CCSW), established in 1971, is to advise the chancellor, provost and other university leaders on the planning, implementation and evaluation of policies and practices to promote equity and

further the welfare of all women associated with East Carolina University.

Check out our new website! We are pleased to announce our newly redesigned website at www.ecu.edu/women. Here you can view news and upcoming events, resources, history, recent photos, current members, and more. You can also read about our advocacy priorities, such as equity for faculty and staff, reducing bias, preventing sexual assault, supporting lactation, and encouraging promotion and tenure.

Web site: <http://www.ecu.edu/women/>

If you have any questions about the CCSW, contact Dr. Rachel Roper at 252-744-2708 or via email at roperr@ecu.edu.

Have you congratulated these women about receiving tenure and/or promotion?

Ann Sperry, PhD
Promotion to Professor of Anatomy and Cell Biology

Jamie DeWitt, PhD
Promotion to Associate Professor of Pharmacology and Toxicology with tenure

Martha Naylor, MD
Promotion to Clinical Associate Professor of Pediatrics with tenure

A Note from the BWFC Chair

Hello BWFC Members! December is a busy month for all of us. Please be sure to check out our scheduled programs for the next few months, as they are promised to be "chock" full of valuable information for our faculty members. In addition, the BWFC will be sponsoring a Fixed-Term Faculty Workshop in Jan (date TBA), which will be helpful for those navigating the fixed-term faculty track. Moreover, as part of our service goal, we will also sponsor a STEM workshop for middle school girls in Pitt County. This workshop will focus on Biomeidcal Sciences and will be led by BWFC volunteers. We need your help and support! Stay tuned for more details! Happy Holidays to all! -Lisa Domico