

Brody Women Faculty Committee

W
F
C

March 2015 Newsletter

The front page

www.ecu.edu/cs-dhs/bwfc

Dear Brody Women Faculty Committee Members:

In accordance with the BWFC Bylaws, Article IX (section 1-3), I am writing to you to ask your consideration for proposed changes to our bylaws. It has been suggested for consideration by Dr. Baxley to change the bylaws reflecting a 2 year term, rather than a one year term for the chair position. By the time a chair has learned how to perform their position well, their term is over. A two year term affords a new chair a period of orientation and experience in the role with the mentorship of the past chair.

Dr. Lisa Domico is the current chair elect and she would take office in June 2015. However Dr. Domico is going to be on medical leave for the fall semester. By adopting the 2 year term, Dr. Little would remain on as current chair for the 2015-2016 year and Dr. Domico would begin her 2 year term in 2016.

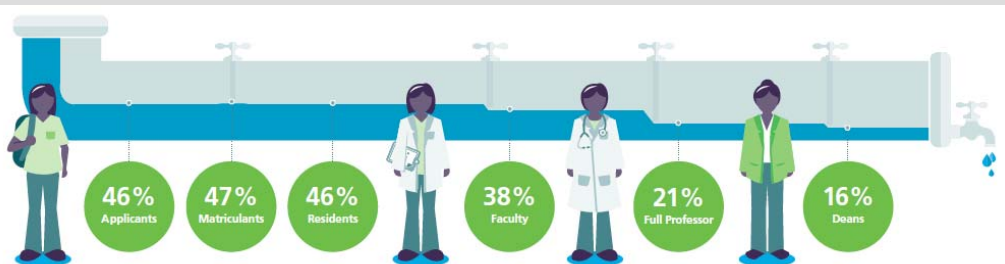
All BWFC Officer positions could be changed to a two year term. Currently our program officers are Dr. Oppelt, Dr. Virag and Dr. Syed. Dr. Virag and Dr. Oppelt are not seeking re-election this year. Dr. Syed has agreed to continue to serve if elected. A change of all officer positions to 2 year terms would afford newly elected members more time and experience in their positions before their term expires.

We would like your input on the proposed changes to the bylaws to reflect a change from one year terms to two year terms at the next meetings. A vote will be held at the May BWFC meeting.

Ruth Little, BWFC Chair

The AAMC recently published “The State of Women in Academic Medicine: The Pipeline and Pathways to Leadership Report. 2013-2014. Dr. Darrell Kirch, the President and CEO of the AAMC noted that “while academic medical centers are working toward increasing diversity at various levels, this report reveals that women continue to be underrepresented in key rank and leadership positions.” The figure from the report demonstrates that while progress has been made, “academic medicine must remain focused on advancing the full and successful participation of women in **all** [emphasis added] roles.

The report can be found at
<https://www.aamc.org/members/gwims/statistics/>



**2014-2015
Brody Women Faculty
Committee
Meeting Schedule
BSOM 2W-38/40,
12-1:30pm**

March 17
April 21
May 19

Professional Leadership in Science and Medicine Conference

**“Health Sciences Leadership and
Communication for the 21st Century”
April 21, 2015 | 12-5pm in Conference A-D, ECHI**

Register by April 3rd:

https://ecu.az1.qualtrics.com/SE/?SID=SV_400rHyQSbaVcfKR

Lunch Provided



BRIDGES 2014

Participants from ECU...do you recognize the three from BSOM?
(Dr. Mwachofi, Banaszak, and Rbellato)

BRIDGES is a professional development program for women in higher education. It is an intensive program designed to strengthen the academic leadership capabilities of participants, and by extension, for the benefit of their home institutions. The 2014 BRIDGES program focused on “The personal and professional journey of transformational leadership” and in four sessions, offered lessons in visionary leadership.

BRIDGES is a competitive program that requires a full application, with a CV, essay, and letters of recommendation. It is not a free program and requires four weekend commitments, but the BWFC, in conjunction with the Dean’s office, can help to offset the cost of accepted participants.

For more information, visit <http://fridaycenter.unc.edu/pdep/bridges/>.



Dr. Lorrie Basnight
(Photo by Cliff Hollis from the ECU News Services).



Dr. Rachel Roper
(Photo by Cliff Hollis from the Pieces of Eight newspaper for ECU faculty and staff).

ECU Women of Distinction Award

Congratulations to Brody Women Faculty Members **Dr. Lorrie Basnight** and **Dr. Rachel Roper**. Both individuals have been selected as one of 10 winners of ECU’s prestigious Women of Distinction Award. Please make every effort to join Drs. Basnight and Roper at this important celebration on April 13, 2015 from 4-6pm at the Murphy Center.

AAMC Early Career Women Faculty Professional Development Seminar:

This popular seminar held July 11-14, 2015, provides women at the assistant professor or instructor level with the knowledge and skills required to navigate the academic medicine enterprise as well as continue on the path to leadership. This three and a half-day seminar is designed for women physicians and scientists holding medical school appointments at the instructor or assistant professor level, and in the early stages of leadership positions within their discipline, department or institution. Seminar attendees develop academic medicine career building skills and employ strategic thinking about their career development. Leadership topics are also covered. Seminar faculty from schools throughout the United States and Canada have been chosen for their specialized knowledge in particular areas and demonstrated leadership capabilities. They offer valuable information, inspiring stories, and practical advice to support career advancement.

Interested applicants should first apply internally to BWFC by sending internal application to Chanel Arrington@ arringtonc@ecu.edu by 5pm on March 17, 2015. Applications will be reviewed and selection made by BWFC executive committee. Applications should include CV, narrative clearly outlining your interest and demonstrated leadership abilities together with a letter of support from your department chair. Preference will be given to BWFC members. Applications accepted after the deadline will not be reviewed. Once internal BWFC applicant is selected, the individual will be notified in order to complete the online AAMC application for deadline April 8, 2015. Funding for this opportunity is made available to the BWFC through BSOM Dean of Academic Affairs.

Is there bias against women in today's world of science?

There are a number of current, well-controlled studies in highly respected publications that show clear systematic gender discrimination in business and academia. Several studies show that women and men rate identical resumes/CVs lower if it has a woman's name on it, that reference letters are biased against women, that women who are successful suffer professional repercussions, and that there is gender-based pay discrimination for professionals with equal credentials and work history.

For a full list of these references, please visit the BWFC web site.

Kindly compiled by Dr. Rachel Roper.



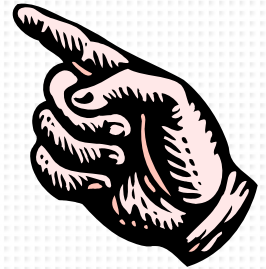
BWFC Meeting Highlight

Dr. Laura McClung presents to the BWFC about "Women In Science. Past, Present, and Future," which included an introduction to the RTP chapter of the Women in Biology group.

2015 FUNDRAISER



FOR THE
BRODY SUMMER BIOMEDICAL
RESEARCH PROGRAM
FOR UNDERGRADUATES

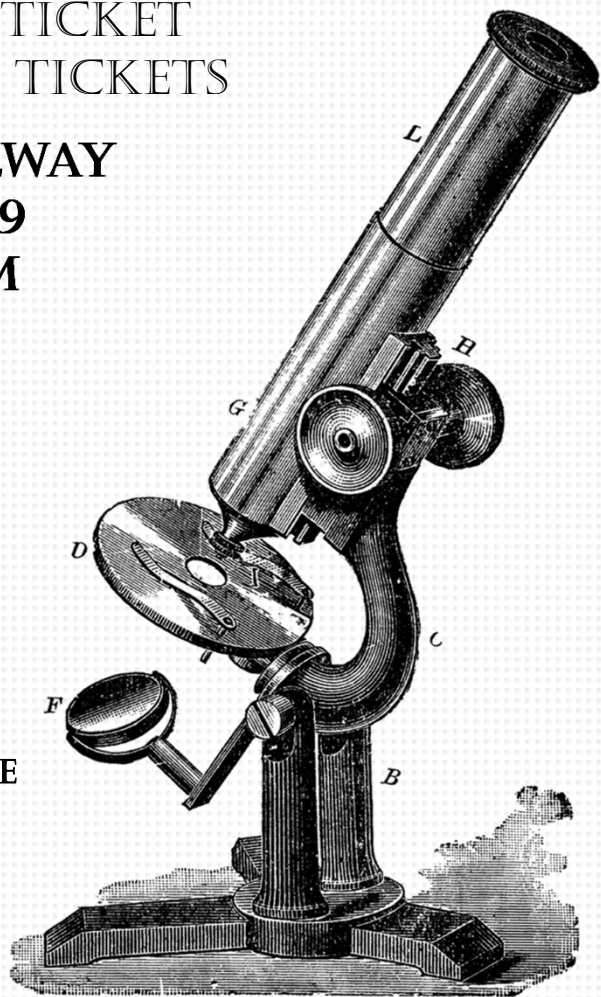


WIN GREAT PRIZES!

\$3 = ONE TICKET
\$5 = TWO TICKETS

LOCATION: BRODY HALLWAY
DATES: MARCH 17, 18, 19
TIME: 11:00AM - 2:00PM

DOOR PRIZES INCLUDE:
RESTAURANT GIFT CARDS
GIFT BASKETS
WINE BASKETS
BEER BASKETS
JEFFERSON'S GIFT BASKET
SCULLERY GIFT BASKET
GREAT ECU GEAR
MESH WREATHS
MASSAGE SESSIONS
STARBUCKS COFFEE & MERCHANDISE
PERSONAL TRAINER SESSIONS
JLAB HEADPHONES
ARTWORK & POTTERY
HAND-MADE CRAFTS
AND SO MUCH MORE!!!!



PRIZE DRAWING TO BE HELD MARCH 19TH, 2:00 PM

PLEASE CONTACT DR. RUKIYAH VAN DROSS FOR MORE DETAILS: VANDROSSR@ECU.EDU