

# Brody Women Faculty Committee

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*The front page...  
Happy New Year!!*

*Winter 2014 Newsletter*

<http://www.ecu.edu/cs-dhs/bwfc>

## A reminder of the BWFC mission

Our mission is to support the professional development and advancement of women professionals at the Brody School of Medicine (BSOM) through advocacy, mentoring, education, and collaboration. Our goals are to:

- support women professionals and the leadership of the school
- augment professional skills and enhance career development
- create a work environment supportive of women professionals
- aid in the recruitment and retention of women professionals
- foster a culture of equity, diversity, and collegial respect
- raise awareness of contributions made and challenges faced by women professionals
- advocate for policies supportive of our mission
- enhance and facilitate relationships with internal and external groups in addressing common areas of interest

## Congratulations!

Dr. Danielle Walsh  
(Surgery) has been  
elected president of the  
Association of Women  
Surgeons.



## Promotion & Tenure PAD Mentoring Workshops

Brody Women Faculty Committee-organized  
Wednesday, January 22, 2014, 5:00-7:00pm

Brody 2W40A, please RSVP to Rachel Roper at [roperr@ecu.edu](mailto:roperr@ecu.edu)

Chancellor's Committee on the Status of Women-organized (please register through OFE)  
Tuesday, February 11<sup>th</sup>, 5:30-7:00pm, Brody 2W40A (Tenure and Promotion to Associate Professor)  
Wednesday, February 12<sup>th</sup>, 5:30-7:00pm, Brody 2W40A (Promotion to Full Professor)

## Did you Know?

At the beginning of their graduate studies, 72% of women and 61% of men intend to pursue careers as researchers in academia or industry.

By year three, 59% of men hold the same intention whereas only 37% of women plan on research careers.

Why?

(i) The characteristics of academic careers are unappealing, (ii) the impediments they will encounter are disproportionate, and (iii) the sacrifices they will have to make are great.

Source: Curt Rice, Guardian Higher Education Editorial Network.

## A Few Myths and Facts about BWFC

**MYTH:** I don't need to belong to BWFC; my being a female has not impeded or been affected my professional progress.

**FACT:** If you feel that way, send a thank you out to those who have worked to ensure that your professional environment is fair and equitable. The BWFC strives to continue the work of those who came before us to retain a fair and equitable workplace.

**MYTH:** I don't have kids.

**FACT:** Many members of the BWFC do not have children, but we appreciate that a family-friendly workplace is a positive environment for ALL employees. Universities that best meet the needs of families are more effective in recruiting and retaining top candidates.

**MYTH:** My department is mostly female.

**FACT:** Regardless of the demographics of your department, the BWFC provides opportunities for networking and professional development that are gender neutral.

**MYTH:** If I belong to BWFC, I will be perceived as a trouble-maker.

**FACT:** The BWFC seeks to ensure that women are treated fairly and equitably in the workplace. Our goals are not to intimidate, but to educate, advocate, collaborate, and support.

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#### **January, 2014 – Program Meeting – Creating and Maintaining Institutional Diversity**

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January 21, 2014

12:00-1:30pm

Brody 2W-40A

**Annual joint meeting with the Vice-Chairs of Diversity Initiative.**

**Please RSVP to Teri Coleman (colemant@ecu.edu)**

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#### **February, 2014 – Program Meeting Gender Inequality/discrimination by Evelyn McNeil**

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February 18, 2014

12-1:30pm

Brody 2W-38

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#### **March, 2014 - PROFESSIONAL LEADERSHIP IN MEDICINE AND SCIENCE CONFERENCE**

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March 26, 2014

East Carolina Heart Institute

Tentative Theme: Retaining a Diverse Faculty

Tentative Speakers: Dr. Rosalind Fuse-Hall, President of Bennett College and

Dr. Edna Chun, Associate Vice Chancellor for Human Resources Services at UNC-G

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#### **April, 2014 – Business Meeting**

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April 29, 2014

12-1:30pm

Brody 2W-38

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#### **May, 2014 – Business Meeting and Executive Committee Elections**

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May 14, 2014

12-1:30pm

Brody 2W-38

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End of year wrap-up, summary of accomplishments, and election of 2014-2015 Executive Committee

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#### **Why should you run for a position on the 2014-2015 BWFC Executive Committee?**

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Support women professionals and the leadership of the school, augment professional skills and enhance career development, create a work environment supportive of women professionals, aid in the recruitment and retention of women professionals, foster a culture of equity, diversity, and collegial respect, raise awareness of contributions made and challenges faced by women professionals, advocate for policies supportive of our mission, enhance and facilitate relationships with internal and external groups in addressing common areas of interest. Gee, isn't it funny how closely these reasons support the mission of the BWFC?

Nominate yourself or a colleague!

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