



The Brody Women Faculty Committee Newsletter

January 2012

Highlights of January BWFC Business Meeting

The January meeting focused on reviewing a revised draft of the BWFC mission statement and By-Laws. A revised draft of the Mission Statement (below) will be sent to all members for review and vote. Our goal is to have the revised Mission Statement and new By-Laws approved by the end of the academic year. Your input is valued!

REVISED MISSION STATEMENT

DRAFT: Our mission is to support the professional development and advancement of women professionals at the Brody School of Medicine (BSOM) through advocacy, mentoring, education, and collaboration. Our goals are to:

- support women professionals and the leadership of the school
- augment professional skills and enhance career development
- create a work environment supportive of women professionals
- aid in the recruitment and retention of women professionals
- foster a culture of equity, diversity, and collegial respect
- raise awareness of contributions made and challenges faced by women professionals

- advocate for policies supportive of our mission
- enhance and facilitate relationships with internal and external groups in addressing common areas of interest

The By-laws Committee Members:

Jamie DeWitt, Lorita Rebellato, Kathy Verbanac, Rachel Roper, Folashade Jose, Danielle Walsh are working on revising the By-Laws. A revised draft will be made available to the BWFC membership before the business meeting scheduled for March 13th. Please contact committee members with suggestions or questions.

We ended the meeting with a short discussion of thoughts/observations from the December Chairs Roundtable. The challenges of recruiting and retaining a diverse faculty and diversity training for chairs, search committees and faculty were topics those in attendance agreed the BWFC could effectively address. The February BWFC joint meeting with the Vice Chancellors Diversity Initiative (VCDI) will begin this dialogue.

Upcoming BWFC Events

Please mark your calendars for the **BWFC meeting February 15th**, 12:00 – 1:30 in Brody 2W-38. Joint meeting with the Vice Chancellors Diversity Initiative. The topic is “Recruitment/Retention of Women & Minority Faculty”. This meeting will be an

open dialogue to discuss joint projects. Your participation is welcome, even if you come late or must leave early. Lunch will be served. So please RSVP to Karen James (jameska@ecu.edu) by Monday, February 13th.

SAVE THE DATE! 2012 Professional Leadership in Medicine & Science Program, “*Career Mapping and Positivity*” with Presentations by Monica Leach, PhD, “*Career Mapping & Personal Choices*” and Kathy Sprau, “*It’s All About Me... I Can Make a Positive Difference*”. April 18th, 2012, 12:00 – 5:00 ECHL. Details to follow.

Your Attention, Please!

Accomplishments

Congratulations Folashade Jose (Department of Pediatrics). Folashade’s presentation “*Inflammatory Bowel Disease*”, at the 2011 annual Pediatrics conference was selected for publication by Audio Digest (print and CD). Each year Audio Digest reviews thousands of presentations and only a few are selected for publication by their organization.

Congratulations Barbara Muller-Borer (Department of Cardiovascular Sciences). Arun Ajmera an undergraduate biology student in Dr. Muller-Borer’s laboratory had the abstract “Growth Factors Enhance Adult

Stem Cell Mitochondrial Function “accepted for presentation at the 2012 Regenerative Medicine meeting.

Have you had a paper accepted for publication recently? Had a grant funded? Made a contribution through community service? Been appointed to a committee or board?

WE WANT TO KNOW! Send your accomplishments to Barbara Muller-Borer (mullerborerb@ecu.edu) and we will help get the word out. Please refer to the BWFC Website for current information. www.ecu.edu/cs-dhs/bwfc/

Opportunities

The BSOM needs to elect four Senators and three Alternates to the ECU Faculty Senate for the upcoming 2012/2013 academic year. Current BWFC members serving include Rachel Roper and Janet Malek (Senators) and Folashade Jose and Maria Ruiz-Echevarria (Alternates). The minimum time commitment is about 3 hours once a month (Tuesdays 2-5). Senators hear reports from the Chancellor and 3 vice chancellors, vote on policies and work with Chancellor to run the university. If you would like to be considered or would like to nominate a colleague for either position contact Barbara Muller-Borer (mullerborerb@ecu.edu) ASAP. BSOM elections are scheduled for February.

INSPRE Program – Tenured BWFC members have been asked to participate in the INSPRE program. The goal of this program is to provide skills to move faculty through the academic program and to help develop a rich and diverse BSOM. Please contact Barbara Muller-Borer (mullerborerb@ecu.edu) if you would like more information or can volunteer your time and attend one or more of the scheduled meetings (see list below).

Calendar for Peer Mentoring Sessions –5:30pm - 7:00pm – Food Provided

February 7, 2012 – Time Management

March 13, 2012 – Essentials of Leadership

April 10, 2010 – Negotiation

May 8, 2010 – Feedback and Sensitive Issues

June 12, 2010 – Project Management/Meeting Management/Closure

BWFC Professional Development Award – Apply for a Brody Women Faculty Professional Development award, intended to advance the professional development and leadership abilities of women at BSOM. Take advantage of this great opportunity to get support to go to a meeting or program that could make the difference in your career! For example, consider attending:

The Early Career Women Faculty Professional Development Seminar – July 2012

<https://www.aamc.org/meetings>

For more information contact Barbara Muller-Borer (mullerborerb@ecu.edu)

Goings-On of Possible Interest

Spring Tenure and Promotion Workshop and the Promotion Workshop, February 10, 2012.

Contact the Office for Faculty Excellence for registration information.

Dr. Danielle Walsh will be presenting a lecture on **Women Surgeons of the 19th Century** on **March 26th** at the Laupus Library.

Science at the Starlight, Feb 27th, 2012, 5:00 PM - 7:00 PM. **“Osteoarthritis: Can the Causes Identify a Cure”** with ECU speakers Warren Knudson, Ph.D. Department of Anatomy and Cell Biology, **“Osteoarthritis: A Dysregulation of Glycosaminoglycan Catabolism”** and Tony Capehart, Ph.D., Department of Biology, **“Does Versican Have a Role in Synovial Joint Development?”**. Starlight Café, 104 W 5th Street, Greenville, NC.

Gender to a Tea – Spring 2012. Summer Wisdom has lined up a stimulating group of speakers for the Gender to a Tea series for Spring 2012. The Gender to a Tea series is a Faculty Lecture Series in Women's Studies program designed to help gender-focused researchers by fielding questions from attendees about the presenters' ongoing, unpublished research. It is an informal setting in which we can engage in informal and stimulating discussion. So bring your lunch and join us at 1 pm in Bate 1006 on each of the following days

Wednesday, February 15: Nicole Sidhu (Associate Professor, Department of English) *“Letting Go of Margery Kempe: Misogyny and the Feminist Pursuit of ‘Real’ Medieval Women's Voices,”* 1:00-2:00 p.m., Bate 1006

Thursday, March 1: Bonnie Mani (Professor, Department of Political Science) *“Federal Human Capital and Pay: Interaction Effect of Veteran Status and Gender,”* 1:00-2:00 p.m., Bate 1006

****Friday, March 30:** Joyce Middleton and Nicole Sidhu (Department of English and Ethnic Studies) Group Discussion of the Topic: *“Is Multiculturalism Good for Women?”* **4-6 p.m., Brewster B104**, with refreshments.

Wednesday, April 4: Jayne Geissler (Executive Director for Retention Programs and Enrollment Services) *“Retention Rates of Male and Female ECU Students,”* 1:00-2:00 p.m., Bate 1006

Sponsored by the Women’s Studies Program, Harriot College of Arts and Sciences

Northeast Regional Science and Engineering Fair Feb. 25th, 2012, ECU’s Science and Technology Building. This is the major science fair that allows students to compete at the state and ultimately the national level. (<http://www.ecu.edu/cs-cas/ncregionalsciencefair/>). This event brings students

from elementary through high school from 10 eastern NC counties to ECU. Volunteer judges are needed. If you or your students are interested in judging, judges are required to have an undergraduate degree in a science (including behavioral science, physical, biological or a technology field). Judges will need to be at the Fair from 8 AM- 12 PM on Saturday Feb. 25th, 2012. Judges in a particular category will judge at all levels, from elementary through high school. More information about rules and judging can be found on the state science fair site <http://ncsciencefair.org/>. To register as a judge, please go to <http://ncsefreg1.sfiab.com>.

Resources

Stop by the BWFC lending library is located in Brody 2N-72E. A sampling of books include:

“CAREER STRATEGIES FOR WOMEN IN ACADEME” by Lynn Collins
“CHANGING THE CULTURE OF ACADEMIC MEDICINE 2010” by Linda Pololi
“HOW REMARKABLE WOMEN LEAD 2009” by Joanna Barsh
“LEADING FROM THE FRONT” by Angie Morgan and Courtney Lynch
“THE POWER OF FOCUS FOR WOMEN” by Fran Hewitt
“WHAT’S HOLDING YOU BACK?” by Linda Austin

Contact Barbara Muller-Borer (mullerborerb@ecu.edu) if there are additional books or references that you would like added to this collection.

2011-2012 BWFC Officers & Support

Chair - Barbara Muller-Borer (Cardiovascular Sciences)
Chair-elect – Jamie DeWitt (Pharmacology & Toxicology)
Past Chair – Janet Malek (Bioethics & Interdisciplinary Studies)
Program Chairs - Yan-Hua Chen (Anatomy & Cell Biology), Karen Oppelt (Comparative Medicine)
Secretary – Lorita Rebellato (Pathology & Laboratory Medicine)
Administrative Support – Karen James (Faculty Development)
Webmaster – Kelly Warren (Anatomy & Cell Biology)