



The Brody Women Faculty Committee Newsletter

October 2010

Summary of our September “Discussion with the Dean”

About 30 women attended our first regular meeting of the year, held on September 22nd. We devoted the first half of the meeting to developing “action items” that will make up our “To Do List” for this year. We looked at each of the seven priorities identified at the Kickoff Retreat and brainstormed about specific things we can do to further each one. Members were asked to volunteer to help work on the initiatives they found valuable.

Dean Cunningham took the stage for the second half of the meeting. He explained a bit about “what keeps him up at night” (financial concerns) and “what gets him out of bed in the morning” (the BSOM mission). Anything our group can do to support him in either of these areas will be greatly appreciated. The dean asked for help monitoring diversity-related issues and for ideas about how to institutionalize ways to address them. He also suggested that we embrace a wider range of constituents, including BSOM staff. As part of the discussion, Dean Cunningham listened to some of the group’s concerns and fielded some ideas about specific changes we would like to see.

By his presence as well as by his message, the Dean made it clear that the Brody Women Faculty Committee has his strong support. He offered to be of assistance throughout the year as our initiatives take shape. The discussion demonstrated that we have

common goals for the Brody School of Medicine and that there will be opportunities for collaboration in the coming years.

2010-2011 To Do List

- Gather and analyze data on loss of women faculty
- Disseminate all available data through website and meeting with department chairs
- Gather data on current representation of women on BSOM committees
- Create a mentoring group for pre-tenure women
- Continue outstanding programming
- Put together an excellent 2011 Women in Medicine and Science conference
- Continue meetings with the dean and newsletter
- Continue to give the Brody Women Faculty Advocacy Award
- Create a BWFC website and Linked-In site
- Continue and expand support for the BWFC Summer Scholars
- Increase the number of clinical faculty involved in the BWFC
- Improve recognition of the accomplishments of women at BSOM

Your Attention, Please!

BWFC Calendar Change – The February BWFC meeting (“Institutional Mechanisms for Achieving Equality for Women” with panelists Phyllis Horns, Lisa Sutton, and Taffye Benson Clayton) has been changed to February 23rd, 12:00-1:30pm. We will meet in 2W-38.

Congratulations! – To Yan-Hua Chen and Elaine Cabinum-Foeller on their election to serve a four-year term on the BSOM Promotion and Tenure Committee!

Volunteer! – Are you interested in helping with one of the “To Do” items listed above? Contact Janet Malek (malekj@ecu.edu).

Accomplishments – Have you had a paper accepted for publication recently? Had a grant funded? Made a contribution through community service? Been appointed to a committee or board? WE WANT TO KNOW! Send your accomplishments to Janet Malek (malekj@ecu.edu) and we will help get the word out.

Upcoming BWFC Events

October BWFC Meeting:
“Gaining Ground through Gaining Compliance:
Effective Communication in the Workplace”
Speaker: Charlynn Ross
From UNC-Charlotte

October 12th, 2010
12:00-1:30pm in 2W-38
Lunch will be served.
Please RSVP to dewittj@ecu.edu

Save the Dates – Our November meeting will be held on *November 16th*, 12:00-1:30. We will get updates on the initiatives discussed at the September meeting. Karen McNeill-Miller from the Kate B. Reynolds Foundation will be coming to talk to the group for our December meeting on leadership through service – December 2nd, 12:00-1:30.

Opportunities

BWFC Professional Development Award – Apply for our Brody Women Faculty Professional Development award, intended to advance the professional development and leadership abilities of women at BSOM. The application is attached to this email. **DEADLINE OCTOBER 30th**! Take advantage of this great opportunity to get support to go to a meeting or program that could make the difference in your career! For example, consider attending:

The Mid-Career Women Faculty Professional Development Seminar
<http://www.aamc.org/meetings/wim/midwim/start.htm>

The Early Career Women Faculty Professional Development Seminar
<http://www.aamc.org/meetings/wim/start.htm>

Governor's Conference for Women – November 9th, 2010, 7:00am-5:00pm, Raleigh Convention Center. The all-day conference will feature a number of keynote speakers, including Gov. Bev Perdue, Pulitzer Prize-winning journalist Sheryl WuDunn and financial guru, Jean Chatzky. Workshops will focus on issues of women's health, professional skills development, sustainable living and others. Registration also includes the North Carolina Women's Hall of Fame luncheon.

A total of 75 state employee tickets will be provided for just \$75 on a first-come, first-served basis. Those interested in this event are encouraged to register for their seat right away as this special block of tickets is expected to go quickly. For more information visit www.ncwomensconference.com.

If you are interested in attending this conference, contact Janet Malek (malekj@ecu.edu). The BWFC may be able to cover your registration fee!

Nominations for Research/Creativity Awards – The University Academic Awards Committee is issuing an official call for nominations for the Lifetime and Five-Year Achievement University Research/Creative Activity Awards. **Consider submitting a nomination!** The **deadline** for submission of materials, which include 7 copies of departmental and unit review committee nominating letters, complete CV, and 3 letters from outside referees is **Monday, November 1, 2010**. Please direct any questions to Professor Sue Steinweg at 328-2629 or steinwegs@ecu.edu. For more information see: <http://www.ecu.edu/cs-acad/fsonline/customcf/committee/aa/researchspecifics.htm>

Input on Greenville's Bicycle and Pedestrian Master Plan - The Greenville Urban Area MPO has commissioned Greenways Inc. to prepare a comprehensive bicycle and pedestrian master plan. The goals of the planning process include creating a lasting pedestrian and bicycle transportation program, identifying opportunities for bicycle and pedestrian facilities, providing connections between key destinations, and promoting safe bicycling and walking throughout the area.

Greenways is requesting input. See their website <http://greenways.com/greenvillenc> to provide feedback on bike lanes, connections, sidewalks, etc. On the website, please, see the Online Comment Form, Community Map Survey, and Facebook Page. Give them your thoughts and ideas!

Goings-On of Possible Interest

A Matter of Gender: Discussions with the Provost – Thursday, October 7, 2010, 4:00pm in Bate 1028. BWFC Member **Rachel Roper** will be participating in a panel discussion on the hiring and retention of women faculty at ECU. Additional meetings with faculty to discuss issues of gender on campus will be held throughout the year as follows:

Fall 2010 (first Thursday of each month):

October 7

November 4

Spring 2011 (second Thursday of each month):

January 13

February 10

March 10

Sponsors: Office of the Provost & the Women's Studies Program

ECU's Incredible Women Series: Investing for the Future, Strategies for Sound Financial Management - Thursday, October 14, 2010, Greenville Convention Center, 9:00am-4:00pm. This event will feature keynote speaker Jean Chatzky, best-selling author and financial editor of NBC's *Today*, luncheon speaker and nationally known humorist Jeanne Robertson, BB&T CEO and Chairman Kelly King, interesting and educational break-out sessions, and recognition of six women as Incredible ECU Women. For more information see: <http://www.ecu.edu/womensroundtable/>

A Way Forward: Reframing the Value of Diversity – Tuesday, October 19, 2010, 12:30-1:30pm in 2W50. Speaker: Dr. Marc Nivet, Chief Diversity Officer at the AAMC. Diversity is a resource that invigorates the learning process and energizes the campus community. Diversity is the tie that binds, linking together the curricular and the extra-curricular, the individual and the collective, and one group to another. Diversity also underscores the need to examine, reaffirm, and cultivate certain individual and institutional values.

PAD Workshop – Preparing a Personnel Action Dossier, October 21, 2010, 2:30 - 5:00 pm in Brody 2W-40B. The compilation and presentation of one's professional achievements influence promotion, tenure, and reappointment decisions. This workshop will provide faculty with the most recent guidelines and a clear plan for preparing their Personnel Action Dossiers (PAD) to support career advancement goals. There will be time for individual faculty questions.

Sometimes the best man for the job isn't.

~Author Unknown