



The Brody Women Faculty Committee Newsletter

September 2010

Summary of Our 2010-11 Kickoff Retreat

We began the retreat by getting a sense of what the group members find valuable about the BWFC. The participants said that they come to the BWFC because it offers a supportive community where they can develop friendships with other women, find mentorship and encouragement, and develop leadership skills. They also appreciate the opportunity to work together on goals that are important to women: to gain an increased understanding of issues particularly relevant to women, to improve the BSOM environment and the position of women within it, and to demonstrate a collective presence that can bring about change. Participants noted that they value the education provided by formal BWFC programming and the informal guidance on how to navigate the academic system.

We then moved on to a discussion of what the BWFC already does well and what we have accomplished in the past few years. Participants cited the work of committee members on bicycle safety awareness, support for the BWFC Summer Scholars, and the creation of the Brody Women Faculty Advocacy Award. The committee has started to get a clearer picture of the status of women at the BSOM and has put forward successful candidates for the ECU Faculty Senate and the BSOM Promotion and Tenure committee. The BWFC has planned valuable programming including the Women in Medicine and Science

conference. We also observed that the committee is becoming more structured and now has monthly meetings scheduled with the Dean.

Through a process of group deliberation and individual input, we then brainstormed about and narrowed down the future priorities of the group. In the end, seven top priorities were identified and ranked by the group (from highest to lowest priority):

1. Recruitment, promotion and retention of women
2. Maintain, analyze and disseminate data
3. Increase female representation on committees and boards
4. Formalize mentoring process/Create a mentoring committee for pre-tenure women
5. Increase awareness of women's issues and visibility
6. Enhance outstanding programming
7. Continue/grow support for BWF Scholars

In our September 22nd meeting, we will try to make a few of these priorities a bit more concrete by identifying specific activities to support them. We will then have the opportunity to get feedback from the Dean and finalize our set of goals for the year!

Your Attention, Please!

Election of Promotion and Tenure Committee Members – At the Full Faculty Meeting this Thursday, September 16th, two new members of the BSOM Promotion and Tenure Committee will be elected to serve four-year terms. Please be there to vote and make your voice heard!

Accomplishments – Have you had a paper accepted for publication recently? Had a grant funded? Made a contribution through community service? Been appointed to a committee or board? WE WANT TO KNOW! Send your accomplishments to Janet Malek (malekj@ecu.edu) and we will help get the word out.

Upcoming BWFC Events

September BWFC Meeting:
A Discussion with the Dean
September 22nd, 2010
12:00-1:30pm in 2W-38
Lunch will be served.
Please RSVP to malekj@ecu.edu

Save the Dates – Our October meeting will be held on *October 12th*, 12:00-1:30. We are looking forward to a great session on *professional communication* with Charlynn Ross from UNC-Charlotte. A complete schedule of BWFC events for the 2010-11 year is also attached to this email. Check it out and add them to your calendar!

Opportunities

BWFC Professional Development Award – Apply for our Brody Women Faculty Professional Development award, intended to advance the professional development and leadership abilities of women at BSOM. The application is attached to this email. Take advantage of this great opportunity to get support to go to a meeting or program that could make the difference in your career! For example, consider attending:

The Mid-Career Women Faculty Professional Development Seminar
<http://www.aamc.org/meetings/wim/midwim/start.htm>

The Early Career Women Faculty Professional Development Seminar
<http://www.aamc.org/meetings/wim/start.htm>

Women's Self-Defense Class (R.A.D Systems) – October 19, 21, 26 & 28, 6:00-9:00pm in the ECU Heart Institute Building (Conference Rooms 1014A & 1014B). This class is free of charge! The Rape Aggression Defense System is a program of realistic self-defense tactics and techniques for women. The R.A.D. System is a comprehensive, women-only course that begins with awareness, prevention, risk reduction and risk avoidance, while progressing on to the basics of hands-on defense training. R.A.D. is not a Martial Arts program. For further information or questions contact Sgt. Jermaine Cherry directly at 744-2421 or email at cherryj@ecu.edu. You may also sign up online at www.ecu.edu/police. Go to LINKS and click on RAD.

Input on Greenville's Bicycle and Pedestrian Master Plan - The Greenville Urban Area MPO has commissioned Greenways Inc. to prepare a comprehensive bicycle and pedestrian master plan. The goals of the planning process include creating a lasting pedestrian and bicycle transportation program, identifying opportunities for bicycle and pedestrian facilities, providing connections between key destinations, and promoting safe bicycling and walking throughout the area.

Greenways is requesting input. See their website <http://greenways.com/greenvillenc> to provide feedback on bike lanes, connections, sidewalks, etc. On the website, please, see the Online Comment Form, Community Map Survey, and Facebook Page. Give them your thoughts and ideas!

From our colleagues at AMWA: A Webinar on Mentoring - Thursday, September 30, 2010 8:00-9:00pm EDT (note evening hours). This is the first in a series of four webinars, prepared by the American Medical Women's Association and hosted by Doctors for America.

The Missing Mentor: Women Advising Women on Power, Progress and Priorities
Mary Stutts – Senior Vice President of Elan Pharmaceuticals, author, speaker

Mentoring: A Useful Tool for Your Professional Toolkit.

Luanne Thorndyke, MD, FACP - Vice Provost for Faculty Affairs at U Mass Medical School

To sign up: <https://www1.gotomeeting.com/register/205976753>

Goings-On of Possible Interest

AMWA Wine Tasting fundraiser for Breast Cancer - The American Medical Women's Association presents a wine tasting to benefit *Gardeners of Hope*: Friday, October 1, 2010, 7:00-9:00pm. At Dolce Vita (3110-F South Evans Street). Tickets are \$20.00 and include a 5 wine selection and light appetizers. Please contact AMWA officers Heather & Christina to purchase your tickets: Wetherellh09@students.ecu.edu or Peroutkac05@students.ecu.edu

PAD Workshop – Preparing a Personnel Action Dossier, October 21, 2010, 2:30 - 5:00 pm in Brody 2W-40B. The compilation and presentation of one's professional achievements influence promotion, tenure, and reappointment decisions. This workshop will provide faculty with the most recent guidelines and a clear plan for preparing their Personnel Action Dossiers (PAD) to support career advancement goals. There will be time for individual faculty questions.

A Matter of Gender: Discussions with the Provost - Provost Marilyn Sheerer will hold a series of town hall-style meetings with faculty to discuss issues of gender on campus. These open events will take place beginning at 4 pm in Bate 1028.

Fall 2010 (first Thursday of each month):

October 7

November 4

Spring 2011 (second Thursday of each month):

January 13

February 10

March 10

Sponsors: Office of the Provost & the Women's Studies Program

ECU's Incredible Women Series: Investing for the Future, Strategies for Sound Financial

Management - Thursday, Oct. 14, 2010, Greenville Convention Center, 9:00am-4:00pm. This event will feature keynote speaker Jean Chatzky, best-selling author and financial editor of NBC's *Today*, luncheon speaker and nationally known humorist Jeanne Robertson, BB&T CEO and Chairman Kelly King, interesting and educational break-out sessions, and recognition of six women as Incredible ECU Women. For more information see: <http://www.ecu.edu/womensroundtable/>

Women's Agenda Assembly, Pitt County - September 25th, 2010, 1:00-5:00pm with registration beginning at 12:30pm. Free and open to the public. *Where:* ECU Campus, Bate Building (located on Founders Drive close to Wright Auditorium), meeting room 1031, Free parking. *Who:* Sponsored by NC Women United and the ECU Women's Studies Program. Women's Agenda Assemblies are open to anyone and everyone. The day of the Assembly attendees will hear from speakers regarding the specific recommendations set forth in the NC Women United 2008 Draft Women's Agenda. They will then break out into small groups for discussion and prioritization of the issues. The results from each small group are then tallied to determine your community's Women's Agenda. For further information contact Rebecca S. Powers, Associate Professor, Department of Sociology, ECU Office phone: 252-328-4885, Email: powersr@ecu.edu

Sometimes the best man for the job isn't.

~Author Unknown