

Successful preparation for the standardized video interview in Emergency Medicine residency applicants using an inter-professional team approach

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Collaborative Team Members

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 - Hellen Ransom, PhD
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- **ECU Career Services**
 - Patrick Roberts, MS

Rationale/Need

- The standardized video interview (SVI) was introduced in the 2017-2018 residency application cycle for Emergency Medicine (EM) applicants
- We were challenged to determine if and /or how to prepare students for this novel application component

Methods

- What is the SVI?
- OSA assembled an inter-professional team to discuss this new requirement and how best to prepare the EM bound students

Methods

- Mock-SVI Preparation:
- Students applying into Emergency Medicine were given the option to participate

Methods

- Interviews were scored by an inter-professional team of 9 raters using a standard rubric; students completed a self-evaluation using the same rubric
- In-person as well as written feedback was then given to each student by the rating team

Methods

Emergency Medicine Standardized Video Interview Reviews

STUDENT NAME _____

REVIEWER NAME _____

QUESTION #1

1 = Rudimentary	2 = Basic	3 = Intermediate	4 = Advanced	5 = Exemplary
Is not likely to be successful in tasks that require this competency	Applies the competency in simple or limited number of situations	Applies the competency in common situations	Demonstrates proficiency in difficult situations	Demonstrates proficiency in considerably difficult situations

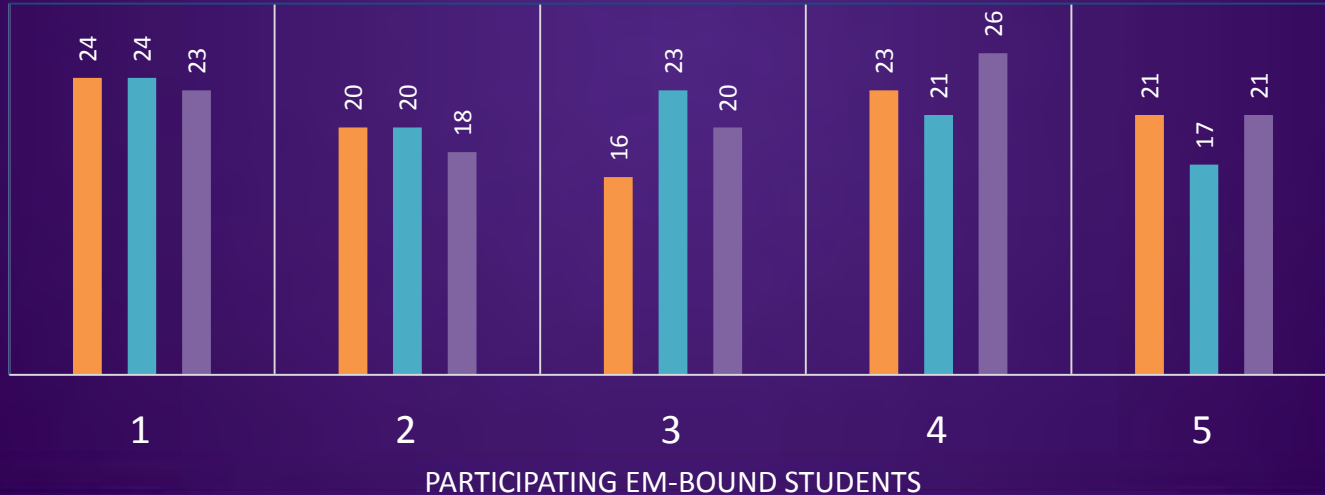
Outcome Measures

- Scores on the mock-SVI
- Scores on the actual SVI
- Qualitative data from a post-SVI survey

Results: Quantitative Data

MOCK AND ACTUAL SVI SCORES FOR EM APPLICANTS

■ Average mock score ■ Self score ■ Actual score



Results: Qualitative Survey Feedback

- Universally positive experience
- Post-SVI feedback was the most helpful part of the experience

Evaluation Plan

- Continue with current method of data collection, both quantitative and qualitative

Challenges Encountered

- Time
- Schedule coordination
- Technology

Lessons Learned

- Inter-professional collaboration and feedback was integral to the success
- Lack of standardization in mock test location highlighted the need for a quiet “testing site” for the actual SVI

Next Steps

- Locally
- Nationally
- Sustainability

Acknowledgements

- Thank you to the 5 EM applicants willing to participate in the mock SVI
- Thank you to the mock-SVI team for the time and effort necessary to ensure successful execution

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