



Meeting Our Diversity Mission

Enhancing Access of Minority and Disadvantaged Students to a Medical Education

For the past 42 years, the Brody School of Medicine at East Carolina University is getting results.

According to the 2019 AAMC Mission Management Tool, BSOM is in the:

Our commitment to faculty diversity is leading the way for other medical schools. BSOM is in the:

95th percentile

Graduates who are black or African American 94th percentile

Graduates who are American Indian or Alaska native 68th
percentile
For women faculty

59th percentile

For faculty from underrepresented groups

PIPELINES AND OUTREACH PROGRAMS

Program	Year Initiated	Target Participants
Summer Program for Future Doctors (SPFD)	1978	Underrepresented minority in medicine (URMM) and low socioeconomic status (or rural) students who are advanced undergraduates interested in medical school
Summer Biomedical Research Program (SBR	RP) 2008	Undergraduate URMM, low SES/rural students that are interested in graduate or medical school
Brody RISE	2018	Pre-college URMM and disadvantaged/rural students, including grade 6-12 students and teachers from rural Pitt County, North Carolina

Getting Results

94% of Brody RISE participants are URMM.

of SBRP students entered graduate or professional school.

of SPFD students who applied to medical school from 2012-2018 gained admission.



HBCU/MSI Recruitment

Pembroke (Pembroke).

The Office of Diversity Affairs regularly travels to in-state historically black colleges and universities (HBCUs) and minority serving institutions (MSIs) to recruit students to BSOM. These schools serve large numbers of underrepresented students.

Schools visited include North Carolina Agricultural and Technical State University (Greensboro); Fayetteville State University (Fayetteville); Elizabeth City State University (Elizabeth City); Shaw University (Raleigh); St. Augustine's University (Raleigh); North Carolina Central University (Durham); Livingstone College (Salisbury); Johnson C. Smith University (Charlotte); and University of North Carolina at

North Carolina Agricultural and
Technical State University

Livingstone College

Johnson C. Smith University

RISE Up: Pathways to Diversity in Medicine Conference

The inaugural RISE Up: Pathways to Diversity in Medicine Conference was held on Feb. 8, 2020. Students from elementary school through graduate school learned a wealth of information from breakout sessions, a featured keynote speaker, a panel and other presentations. The goal of the conference is to increase the access of minority and disadvantaged students to a medical education and future medical career, reflecting a part of the BSOM mission.

Elizabeth City State University

- North Carolina Central University
 - Shaw UniversitySt. Augustine's University
- Fayetteville State University
- University of North Carolina at Pembroke

FACULTY SUPPORT AND DEVELOPMENT IMPACTING THE REGION AND BEYOND

Innovators, Collaborators and Leaders Outreach

This effort reaches faculty at HBCUs in North Carolina interested in training learners for careers in health care. Educators work with faculty and administrators at ECU helping prepare undergraduates for successful transition to medical school.

Mentoring Minority Faculty Scholars

Through a grant-funded project, URMM junior faculty members from family medicine departments across the nation are mentored by diversity leaders in scholarship and manuscript writing.