



## **AAMC UNVEILS NEW WEBSITE OUTLINING THEIR PLAN TO ADDRESS RACISM IN MEDICINE**

The leaders and people of America’s teaching hospitals and medical schools now have the challenge of working to mitigate, and ultimately eliminate, the factors that drive racial bias and help manage the social determinants of health — housing, food insecurity, access to transportation, and health care — for Black Americans and other communities of color.” “...The AAMC has curated a collection of articles and resources to assist our member institutions, constituents, and the public in learning more about and exploring the complex issues and strategies to combat racism and make health care more diverse, equitable, and inclusive.” Read More Here: [Association of American Medical Colleges \(AAMC\)](#).

## **HEALTHCARE ARTIFICIAL INTELLIGENCE SYSTEMS ARE BIASED**

“...New expert digital diagnosticians promise to put our caregivers on technology’s curve of bigger, better, faster, cheaper. But what if they make medicine more biased too? At a time when the country is grappling with systemic bias in core societal institutions, we need technology to reduce health disparities, not exacerbate them. We’ve long known that AI algorithms that were trained with data that do not represent the whole population often perform worse for underrepresented groups. For example, algorithms trained with gender-imbalanced data do worse at reading chest x-rays for an underrepresented gender, and researchers are already concerned that skin-cancer detection algorithms, many of which are trained primarily on light-skinned individuals, do worse at detecting skin cancer affecting darker skin.” Read More Here: [Scientific American](#)

## **EXPERTS WARN OF LOW COVID-19 VACCINE TRUST AMONG BLACK AMERICANS**

“Many [patients] fear that the vaccines aimed at stopping the spread of COVID-19 will be harmful to Black Americans. Concerns about vaccines have left some Black people entirely unwilling to take a vaccine, while others have said that they want to wait and see how the first wave of vaccine distribution is handled.” Dr. Brittani James is a

family physician who co-founded the [Institute for Antiracism in Medicine](#) earlier this year. She said, "I look my patients in the eye and I say that I understand, I've read the studies myself, and my job is to protect you and I will not do you wrong." Read More Here: [NBC News](#)



**DID  
YOU  
KNOW?**

## **DISABILITY AS DIVERSITY**

"Colleges and universities are making progress on efforts to serve disabled students, but some advocates and scholars say higher ed has been slow to recognize disability as an identity group or include it in programming around diversity and inclusion. According to the Centers for Disease Control and Prevention, about 26 percent of people in the United States have a disability. That includes both visible disabilities, such as many mobility impairments, and hidden ones, such as psychosocial or emotional conditions." "...Though many colleges are engaging in much-needed efforts to diversify their faculty and student bodies, fewer are engaged in efforts to recruit and retain faculty and students with disabilities." Read More Here: [Inside Higher Ed](#)

## **HOW COVID-19 THREATENS THE CAREERS OF WOMEN IN MEDICINE**

In this article from the AAMC, an assistant professor discusses the struggles of educating her children solo, and all of the challenges that come with multitasking from home during the COVID-19 pandemic. In addition to managing a household, she is also "figuring out how to redesign her medical school courses, which COVID-19 had driven online." Dr. Heather Christensen has experienced extreme fatigue and emotional exhaustion, and discusses the "increased childcare responsibilities, diminished opportunities for research and professional development, harassment in online settings, and hiring and promotional issues have women worried that their careers may take a hit for years to come." The pandemic has upended so much in healthcare and society that experts worry COVID-19 could have dramatic effects on the careers of women in medicine. Read the Full Article Here: [Association of American Medical Colleges \(AAMC\)](#).